

# **EMPLOYEE UPDATES**

## Congratulations Duane!



uane Schafer, Director of Operations, retired on May 31st, 2022 after 39 years of service. Congratulations Duane and enjoy retirement!

# **Congratulations Tim!**



ongratulations to Tim Pfeiffer for 15 years of service. Tim is our Director of Member Services.

# **Congratulations Cody!**



Stackhouse (Mount Ayr) has successfully completed a comprehensive lineworker certification program. The Lineworker Certification Program is the time-tested benchmark of apprentice and lineworker training programs and is administered through the Northwest Lineman College. The Lineworker Certification Program is a distance-learning training program offered to electric utility and construction companies for the certification of their lineworker employees. This program is most commonly used as the curriculum component of apprenticeship leading to journeyman certification. The remainder of their training leading to journeyman status will come from on-the-job training. Pictured: Justin Murphy, Line Superintendent and Cody Stackhouse.



Our offices will be closed Monday July 4th in observance of Independence Day.





SOUTHWEST IOWA Rural Electric Cooperative

# CEO'S COMMENTS: Annual Meeting Information & Election Process

he 19th Annual Meeting of Southwest Iowa Rural Electric Cooperative will be held at the Lenox Community Center on September 8, 2022. A major item of business at this meeting will be the election of three (3) directors to a term of three (3) years. The following information on the director election process and qualifications comes from the Bylaws of the Cooperative.

There shall be two (2) numbered Geographic Regions for the Cooperative, each of which shall be divided into four (4) Districts, and election of directors shall be by such districts, with one (1) director representing each District. In addition, two (2) at-large directors will be elected, one (1) from each Region. Directors shall reside in and receive service from the Cooperative at a location within the district (or Region in the case of at-large directors) they are elected to represent. The geographic area of each Region shall initially be as set forth in the Plan of Consolidation of Southwest Iowa Rural Electric Cooperative, and revised as necessary by the Board of Directors. The district boundaries shall be described hereafter in these Bylaws of the Cooperative and shown on a map of the cooperative service area, with such description and map maintained at all offices of the Cooperative and kept available to members.

Additional Director Qualifications. In addition to the foregoing, No Member shall be eligible to become or remain a Director or to hold any position of trust in the Cooperative who:

- within five (5) years preceding a director candidate's nomination was or during service on the Board of Directors is finally adjudged to be guilty of a felony;
- (2) within five (5) years preceding a director candidate's nomination was an employee of the Cooperative or the spouse of an employee of the Cooperative;
- (3) is or becomes, or at any time during the five (5) years preceding a director candidate's nomination shall have been, employed by a labor union which represents, or has represented, or has endeavored to represent any employees of the Cooperative;
- (4) is a grandparent, parent, co-habitant, child, or grandchild of an employee of the Cooperative;
- (5) is a person that is a grandparent, parent, cohabitant, child, or grandchild of an incumbent director whose district seat is not up for re-election at that time;
- (6) is in any way employed by or substantially financially interested in an enterprise competing with the Cooperative or any Cooperative-affiliated business;
- (7) is or becomes the full-time employee or agent of, or who is or becomes the full-time employer or principal of, another director;
- (8) is engaged in conduct that is a violation of law

or violation of a Cooperative policy or policies, or whenever a director has materially failed to satisfy his/her duties as a director, including the duty to regularly attend meetings of the Board of Directors; or

(9) is employed by, materially affiliated with, or has a financial interest in, any individual or entity possessing a conflict of interest with the Cooperative or a Cooperative subsidiary.

For purposes of this Section, financially interested shall not include beneficial ownership of less than 5% of the bonds or the combined voting power of all issued and outstanding voting securities of a publicly held corporation whose stock is traded on a major stock exchange or quoted on NASDAQ.

In regard to the restrictive provisions of this Section that are based upon close relative relationships, no incumbent director shall lose eligibility to remain a director or to be re-elected a director if, during a director's incumbency, a director becomes a first kindred relative of another incumbent director or of a Cooperative employee because of a marriage or an adoption to which the director was not a party.

The following directors' terms expire at the Annual Meeting in September:

Terry Barnes (Region 1, District 4) – Ringgold County: Monroe Township, Athens Township, and Riley Township. Decatur County: Grand River Township, Decatur Township, Bloomington Township, Burrel Township, Eden Township, Woodland Township, Fayette Township, New Buda Township, Hamilton Township, and Morgan Township.

Vacant (Region 2, District 8) – North Border: U.S. Highway #34. South Border: J20, U.S. Highway #48. West Border: Assigned Area of Service. East Border: U.S. Highway #71.

Mark Herzberg (Region 2, At-Large) – All of the former service territory of Southwest Iowa Service Cooperative.

Candidates for election to the Board of Directors

shall be nominated by a Nominating Committee, which Committee shall be elected by the Board of Directors, not less than sixty (60) nor more than one-hundred twenty (120) days before the date of

# When Thunder Roars, Go Indoors!

Seek shelter indoors or in a hard-topped vehicle. If you can't get to shelter: • avoid open fields and hilltops.

• stay away from tall, isolated trees and objects.

#StormSafety

a meeting of the members at which directors are to be elected. The Nominating Committee shall consist of no less than three (3) nor more than ten (10) members who shall be selected so as to give equitable representation



**Phil Kinser** 

on the Committee to the geographical areas served by the Cooperative. Said Nominating Committee members so elected shall nominate candidates for election to the Board of Directors and a list of the nominations so made shall be posted at the offices of the Cooperative no less than 45 days prior to the date of the meeting.

Any twenty (20) or more members may make other nominations in writing over their signatures not less than thirty (30) days prior to the meeting at which directors are to be elected, and the Secretary shall post the same at the same place where the list of nominations by the Committee is posted; such nominations so made by such members to be subject to the same service location requirements as nominations by the Nominating Committee heretofore prescribed.

The election of the directors shall be by ballot, and each voting member shall be entitled to cast one ballot for each director to be elected from the member's Region. To the extent the same is specifically authorized by the Board of Directors, members may vote by mail-in ballot. The election of directors shall be subject to ratification by a majority of all members present at the Annual Meeting of members, and directors elected shall qualify and take office immediately following the Annual Meeting of Members.

If you are interested in being considered as a candidate for one of these director positions, and meet the requirements stated above, please contact Phil Kinser at 888-220-4869. Your name will be given to the Nominating Committee and they will contact you to discuss the matter further.



# Southwest Iowa REC would like to Congratulate our 2022 Scholarship Winners!

Sixteen \$500 Scholarships and Two \$1000 lineworker/electrical trades scholarships were awarded to Eighteen High School Graduates



#### Tyler Loudon, Creston

Son of Tim & Karen Loudon. Plans to attend Oklahoma State University majoring in Ag Business, Animal Science and/or Ag Sales.



Payten Lambert, Mount Ayr Daughter of Tracy Nickell. Plans to attend Northwest Missouri State University majoring in elementary education.



Chloe Ann Saville, Mount Ayr Daughter of Joe Saville. Plans to attend Eastern Gateway Online Community College pursuing a dregree in accounting and/or business management.



Madalynn Stewart, Mount Ayr Daughter of Julie Shields & Kevin Stewart. Plans to attend Southwestern Community College majoring in Nursing.

Skyler Stamps, Diagonal Son of Jason & Shauna Stamps. Plans to attend Northwest Missouri State University pursuing Mass Media: Sports Broadcasting.



Kelsey Adams, Mount Ayr Daughter of Donnel & Charles Adams. Plans to attend Iowa State University for Agriculture or Environmental Engineering.



Raines Sackett, Mount Ayr Son of Tom & Kristi Sackett. Plans to attend Iowa State University majoring in agriculture studies.



Brady Bickel, Mount Ayr Son of Brian & Robyn Bickel. Plans to attend Iowa State University majoring in agriculture studies.



Abigail Petersen, Southwest Valley Daughter of Jane Richards & Justin Petersen. Plans to attend Iowa State University to pursue a Bachelor's degree in Agricultural Business.

Colby Carlson, Clarinda Son of Todd & Nikki Carlson. Plans to attend Northwest

### Henry Bevington,

Southwest Valley Son of Joe Bevington & Andrea Bevington. Plans to attend Southwestern Community College then Iowa State University pursuing a degree in Secondary Education History.

John Peterson, Stanton



Son of Bob & Kimberly Peterson. Plans to attend Southwestern Community College.

Daughter of Darci & Jason

#### Karsyn Poston, Southwest Valley





Education.

Norah Lund, Southwest Valley Daughter of Tanner & Brittina Lund. Plans to attend Iowa State University majoring in Elementary Education while minoring in Agriculture



Rebecca Inman, Southwest Valley

Daughter of Cole & Lisa Inman. Plans to attend Southwestern Community College to complete majors in Agronomy and Agriculture Business, continuing on to Iowa State University.

#### Sarah Shipley, Southwest Valley

Daughter of Leland & Amy Shipley. Plans to attend Iowa State University pursuing a degree in Elementary Education.



LINEWORKER/ELECTRICAL TRADES SCHOLARSHIPS

#### Vicente Butcher, Southwest Valley

Son of Judith & Jeremy Butcher. Plans to attend Southwestern Community College pursuing a degree in Electrical Technology and then continuing on to lineworker school in 2023.



Cody James Larson, Mount Ayr Son of Robby & Aimie Larson. Enrolled in the electrical program at Southwestern Community College.





# Energy Efficiency Tip of the Month

If you're looking to add smart technology to your home, consider smart plugs. Smart plugs are inexpensive and can be used to control lighting and other electronic devices through a smart phone app.

With smart plugs, you can conveniently manage lighting, home office equipment, video game consoles and more. By powering off unused devices when you're away, you can save energy (and money!). *Source: energystar.gov* 

## Make life a little easier with SmartHub

Southwest Iowa REC offers another convenient way to pay your electric bill – it's SmartHub. All you have to do is visit our web-site (www.swiarec.coop) – click the Blue Smarthub Bill Pay link at center of homescreen, and you can pay your bill online. The payment site is fully secure – using state-of-the-art encryption.

#### With SmartHub you will be able to:

- Make a payment
- Access payment history
- View your bill
- View your electric usage
- Update your account or contact information
- Communicate directly with Southwest Iowa REC

# Dorito Taco Salad

- 1 head of Iceberg lettuce washed and chopped
- 1 pound ground beef browned and cooked well
- 1 Tablespoon chili powder
- 1 teaspoon Cumin
- Garlic salt to taste
- Seasoned salt to taste
- 12 slices bacon cooked and crumbled
  1 container Cherry Tomatoes

washed and halved

- n 1 bunch green onions cleaned e and chopped
  - 1 bottle Ken's Country French dressing
    - 1 bottle Ortega mild taco sauce
    - 1 bag Doritos



RECipe

Place the ground beef in a non stick skillet, and cook until well done, browned, and no pink is visible. Drain any fat from the meat, by draining on a paper towel lined plate.

• 1 can Ranch Style Beans

• 1 cup shredded cheddar cheese

• 1 cup shredded white cheddar

• 1 cup Red bell pepper diced

drained and rinsed

Let the beef cool to warm, and crumble the meat into small pieces.

Return the beef to the skillet, and sprinkle with garlic salt and seasoned salt, chili powder, and cumin, stir well and set aside.

- Wash and chop the Iceberg lettuce, and spin the water off in a salad spinner. Place in the refrigerator. Cook the bacon, drain the fat and set aside to cool.
- Wash the cherry tomatoes, and cut in half. Drain the Ranch Style beans in a colander, and rinse under cold water, and set aside.

Clean the bunch of green onions, removing any brown leaves, and remove the stems. Chop the onion in small pieces.

- Wash and chop the Red bell pepper in bite size pieces.
- Fill the squeeze bottle half way with Ortega Taco sauce, and fill the rest of the bottle with Kens french dressing, and shake well to combine.
- To assemble the salad; in a large salad bowl, place the chopped lettuce, and top with the ground beef,
- crumbled bacon, Ranch style beans, cherry tomatoes, red pepper, shredded cheddar, and shredded white cheddar and green onions.
- Squeeze the dressing generously on top of the salad, and serve on plates with Doritos or Tortilla chips. Add extra dressing to individual plates as needed.
- Serve, and Enjoy!



will receive monthly e-mail notifications

available on-line and when accounts are

due. SmartHub is just another way your

when the latest billing information is

cooperative strives to provide the latest in convenience and technology for our members.

SmartHub option is available for you to use to pay your electric bill on-line. It will cost you \$3.95 per transaction for up to \$500 maximum with a credit card (Visa/MasterCard/Discover) or by check. All you need is your REC account number, an email address and then create your own password.

2022 Energy Efficiency & Beneficial Electrification Program Delivery Costs = \$.0028/kwh





Corning 1801 Grove Ave., Corning, IA 50841 Mount Ayr 1502 W. South St., Mount Ayr, IA 50854 Stanton 415 Broad Ave., Stanton, IA 51573

Phone Number: (888) 220-4869

#### Board of Directors

Marilyn Werner, President Mark Herzberg, Vice President Ken Peppmeier, Secretary Kay Fast, Treasurer Deena Moore Terry Barnes Dana Morgan Dale Walkup Jason Smith

Phil Kinser, CEO

Southwest Iowa REC is an equal opportunity provider and employer.